

Saturday, November 4, 2017

11:00 – 11:45 a.m.



Wanda Ganjehsani, CC

Wanda Ganjehsani, the owner of Foundation of Performance, LLC has earned her Professional in Human Resources (PHR), Certified Professional in Learning and Performance (CPLP) certifications and earned her Master's Degree in Instructional Design & Performance Improvement Technology. Wanda has a passion for designing and facilitating workshops which help clients pass on real-world skills and knowledge that can be used in the workplace as well as in their personal lives.

The Fundamentals of Adult Learning: Designing Interactive Training Sessions That Get Results

Adults want engagement. They want to engage with the presenter, with each other and with the content. They want to be actively involved in their learning.

Experiential learning experiences in conference sessions or the classroom is a necessity if you want adults to learn. Incorporating fundamental adult learning principles into the design of your course makes training motivational, interactive, and relevant to your learners and best of all they learn while having fun.

By the end of this workshop participants will be able to...

- 1) Describe the Malcolm Knowles's andragogy theory.
(The method and practice of teaching adult learners)
- 2) Demonstrate how to apply eight learning principles to design interactive workshops or classes for adults.
- 3) Learn how to implement seven guidelines that will turn speakers into effective facilitators.